

## **Criminal Justice Advisory Committee**

Thursday, May 11, 2023  
ZOOM Meeting 11:30 a.m.

### **MINUTES**

In attendance: Rickey Williams, Nick Chatterton, Gina Davis, LaTana Lillard, Nathan Howie, Chris Yates, Ryan Wyckoff, Jeanne Dunn,

I. Introductions: Jeanne Dunn, Administrative Assistant, Liberal Arts

Welcome: Ryan Wyckoff, Interim Dean of Liberal Arts. Ryan welcomed everyone and told them if they have any questions for him to feel free to send them. He then turned the meeting over to Rickey Williams.

Rickey Williams, Professor, Criminal Justice. Rickey welcomed everyone and proceeded with the agenda.

II. Old Business

- a. Website development: The original plan was to allow organizations to put job openings, etc. directly on a website, but DACC IT noted that this presents security issues, so this couldn't be done. Rickey needs to talk more with IT, but it looks like the info would be sent to Rickey, and Rickey would have IT put it on the CRIM page on the website, so students could see it.

Rickey also noted that it would be helpful to have a list of all CRIM students each semester, and he asked LaTana (the advisor for CRIM students) if she could do that for him. She said she can.

- b. Brochure development: Rickey said that this is in process, and he hopes to have it out within the month.
- c. IT development: Rickey talked about packaging all the tech together and creating a class that would include MILO, drones, etc. He said that they are going to be utilizing IT a lot more in all the departments. IRIS scans, reconstruction, etc. This information is included in the CRIM assessment, which had a focus on IT this year.

III. New Business

- a. Criminal Justice Advisory Committee (Agencies/Committee Members)

Rickey asked those working in profession what else can we do to expand/improve our program. He also talked about recruiting efforts, to visit other settings and recruit students

from other businesses/industries in the community, and bring them from another career path into criminal justice.

DACC is getting a lot of requests for graduates from outside of our area, including Bloomington and Indiana, so demand is there.

b. College Express – Nick Chatterton

Nick said that they are currently taking applications for next year, and it looks like 18 are enrolled in afternoon sessions, and a good number for the morning. They are just waiting on test scores, so they can place additional students.

Quite a few returning, which hopefully means quite a few who will be interested in law enforcement careers.

Rickey and Tim Carter are doing career camp this summer, running June 12-16, 8:30-11:00 a.m.

c. Internships: Rickey said that three student were considered for internships this semester. Two others are talking about it, but haven't done the paperwork yet.

d. How can DACC assist in your agency's recruitment? Chief Yates said that they used to have people from their staff teaching on DACC campus. Chris would like to have a day where they can come in to talk with students, and to let them know about events. They would like to talk with students about the DPD, to share information like Danville having the highest pay in our area. New recruits out of academy start around \$81,000. After less than 4 years, they can be making over \$100,000 with overtime. Residency is now 45 miles. DPD equipment is progressive with tech and equipment, body-worn cameras, and more. DPD has relationships with federal agencies, and has assigned officers.

Chief Yates said that almost everything is intelligence based. He also said that the DPD has increased the number of civilian employees with skills in data-driven intel, etc. Progress in the last 4-5 years has been quite ambitious.

#### IV. Employment Opportunities

Chief Yates shared that DPD is closed to reaching their hiring goal of 70. They have just sent three more to the academy. They want to hire over the 70 limit to make up for early separations, training issues, etc., so still need to hire between 4-6 more recruits.

Chief Yates also indicated that they are waiting for more information from the new casino about what their needs will be in terms of police officers/security.

#### V. Items from the Floor

Working on funding now that will have a spec building 5000 training center, where they can host a lot of things. Rubber floors, roll out walls, virtual reality scenarios, completely enmeshed in the experience, Oculus on steroids complete submersion. Two people in each scenario. Classroom for 40-50 people. Hopefully by Spring 2024 it might be available. Chris wants to work with DACC to bring students to the training center. Traffice stop training, arrest training, certified trainers.

Certain training has been made mandatory, but wasn't funded or available. Getting inst certified with the state then sending outlines/curriculum, approval, and then be able to train them here in Vermilion County.

DPD compliant for last four years. Want to go way above and beyond. They want to get into the high schools, drivers ed (see scenarios of traffic stops – as driver/officer perspectives), hopefully builds relationships and interests students in going into criminal justice careers.

Also partnering with social services. This is going to be a comprehensive, impressive training center. Simulators, controllers, big screen tvs, avatar tech, virtual reality tech.

NOT YET ANNOUNCED! Funding needs to be secured.

Rickey: Defense techn course – could we partner with DPD to instruct students?

Yates: Willing to partner on any rfacet of crim justice program. Approved in 10-15 areas – instructors. Waiting on approvals on curriculum now.

Yates we need to get into the schools no later than junior year, create programs D118/DACC/Paroch schools/DPD or sheriff's office... partnerships. Once we have the venues, "bring them to us". Logistics would be so much easier and we'd get those program in. We did elim requiremenet for college in law enf, but it's preferred and you get points for (30 hours) .75 / 1.75 with associates / 3 points for bachelors. It gives you a leg up. (Sheriff never had requirmenet – most of deputies have college, though. What kind of partnership can we get with DACC that will provide easier portal for officers can get their degrees through DACC after they become an officer. Customized for 30-40 hour professional – 2<sup>nd</sup> and 3<sup>rd</sup> shift for most. Can we set something up? Incentivize? Tuition, scholarships for crim/law enforcement. Schedules, online, tech that can help with that.

Rickey: trying to get those in the field/retired/etc. to provide scholarships.

Yates: Tiered requirement for college for promotions.

Gina: 5 scholarships – Bolton set up one for Crim and work in Verm Cty.

Rickey: Can prof get the scholarship? -- Gina will look at that. Gina mentioned other scholarship for crim. Rickey looking for way to be able to get their pgi (dpd) – offer scholarships for people who have completed degree and can just get their pgi. PTI - \$6400. Gina can talk to Tonya about that part. PTI is starting to reimburse students again. PTI requires sponsor dept now. So scholarship option may not work.

Yates: Scholarship to keep people here – invest in people wanting to serve locally. Create scholarships for continued ed for people once they get employed by a law enf agency in Vermilion County (or whatever parameters DACC wants to set). Once off probation, they want to get promoted, and can't get promoted without college, and how do they get/afford that college.

Rannebarger – canine officer = training ????? (Not meeting related)

If training center opens, it will put DACC's program above many others. Submersion process (3 minute submersion process)... Yates described scenario. It will be a failure if they don't involve everybody! Should know by the end of the month if the funding will come available.

Ryan: use partnership with DACC as a feather in your cap with this grant (to Yates).