

ATD Leadership Team
Tuesday December 13, 2016
2:00 pm
President's Conference Room

Present: Dr. Stephen Nacco, Dave Kietzmann, Cindy Peck, Ashley Hargrove, Bob Mattson, Phillip Langley, Dr. Penny McConnell, Stacy Ehmen

I. Operation Graduation Update

- a. Graduation data for first time, full-time degree or certificate seeking students was reviewed. The current graduation rate is 36%. Students that are close to graduating and are not currently enrolled will continue to be contacted.
- b. Data on students that leave DACC without a credential was discussed. Of those that leave without completing, 40% do not continue their education.

Action Items:

-Cindy will continue to contact students with more than 45 credit hours completed but not currently enrolled.

II. Gathering Retention Initiatives Survey

- a. A draft of the retention survey was reviewed. The survey will be emailed to "all" in the next week. Paper copies will also be available during spring in-service.

Action Items:

-Cindy will send the survey to all faculty and staff.

III. Student Success Agenda Visual Chart

- a. An updated draft of the Student Success Agenda chart was reviewed. The chart has been revised to closely align with the strategic planning matrix, and the form could be used as an institutional strategic planning document in the future. It was suggested that standing teams, such as Administrative Council, Academic Affairs, and Office of Instruction, should also be added to the chart.

Action Items:

-Cindy will make suggested revisions to the chart.

IV. ATD Coaches Visit Agenda

- a. The coaches' agenda from last year was reviewed. A sub-team summit will be included on this year's agenda for the problem of practice session. It was noted that teams with substantial faculty participation should be scheduled in the afternoon, if possible. Sub-team facilitators will be emailed for availability prior to scheduling meetings.

Action Items:

-Cindy will request availability from sub-teams for meetings with the ATD coaches and develop an agenda for the visit.

- V. Equity and Inclusion Sub-Team Request
- a. The Equity and Inclusion has requested guidance with direction of team initiatives. The Investigations course is going very well off-campus but is struggling with sections offered on-campus. Registrations for the sections are low and students with barriers are not being scheduled into Investigations consistently.
 - b. It was suggested that the Diversity and Equity and Inclusion teams collaborate on Investigations project. Facilitators for both teams should meet and discuss potential opportunities.
 - c. Illinois State University offers a grant-funded poverty simulation that may be a good option for future in-service activities and align with Equity and Inclusion initiatives.

Action Items:

-Cindy will ask Tammy, Dawn, Stephane, and Carla to meet and discuss the possibility of team collaboration on the Investigations project.

-Dave will share information on the poverty simulation with the Equity & Inclusion sub-team.

- VI. ATD Update during January In-Service
- a. An Achieving the Dream update will be given during announcements on the first day of spring in-service. The update will include information about sub-teams and meeting reminders.

Action Items:

-Cindy will give the ATD update during announcements at the January in-service.

- VII. Items from the Floor

- VIII. Next Meeting: During January In-Service
- a. Thursday, January 12, 2017 at 2:30 p.m.

Meeting adjourned at 2:45 p.m. CST.