

**ATD Leadership Team**  
**September 11, 2018**  
**2:00 p.m.**  
**President's Conference Room**

Present: Shanay Wright, Dave Kietzmann, Dr. Stephen Nacco, Carla Boyd, Stacy Ehmen, Bob Mattson and Rebecca Doss

Shanay Wright welcomed everyone and thanked them for attending.

**I. ATD Team Changes**

- a. The Equity and Inclusion team met on September 5, 2018 and discussed the planning for the M-Swift meet and greet event. The event is scheduled for October 3, 2018 at 2:30 p.m. in Mary Miller 300. Invitations will be handed out to students soon. Shanay Wright announced that Carol Nichols and Candace McNeal have volunteered to be co-facilitators for the Equity and Inclusion team.
- b. The Student Experience team is working on the project scope and mapping the process of student employment. Stacy Ehmen reported that an invitation has been extended for those who are not on the team as well as some student workers to share their perspective regarding student working. Shanay Wright stated that the meeting went very well. Dr. Nacco suggested that One-Stop Student Experience to the charges for the Student Experience team.
- c. The Teaching and Learning team are meeting today, September 11, 2018 at 3:00 and will be reviewing the surveys from the Teaching Excellence Academy presentation on *Growth Mindset: Changing Our Language to Improve Student Outlook*. Dave Kietzmann asked Shanay Wright to add Learning Communities to the charges for the ATD Teaching and Learning team.
- d. The Data Team is working on redesigning the KPI's. Bob Mattson provided background information regarding the thought process of redesigning the KPI's. He stated that the Data team would not make a call for action but would provide the information for those who will decide on an action based on student success.

**II. ATD Reflection Data**

- a. Bob Mattson shared the DACC Fall to Fall Retention Rates report and provided an overview of the information. The following are a few of the comments made regarding the report:
  - Overall the Fall to Fall retention rates are increasing.
  - DACC First-Time Part-time reports shows an increase; however, there are two persistent gaps. There is a gap between Pell and Non-Pell students as well as a gap between Caucasian and African American students.
  - The 4-year credential attainment rate has leveled off in all co-horts with the biggest gap between Pell and Non-Pell students.
- b. Bob Mattson stated that those are the primary reports that the ATD Data team wanted to share and that they will be looking at gateway courses in the near

future. He mentioned that the overall undergraduate course completion rate is close to 83% at this time. A discussion ensued regarding formats for gateway courses. Bob Mattson reported that the Developmental Math class success rates are staying flat; however, the Developmental English success rates are increasing.

### **III. Virtual Coach Visit Planning**

- a. Shanay Wright reported that the contract with ATD provides 24 hours of virtual coaching for the year. She asked for suggestion regarding a virtual visit. A discussion ensued regarding multiple possibilities and a variety of topics including HLC review. It was decided to schedule a meeting for late October or early November this Fall and a meeting in May after the HLC visit. Before scheduling the meeting, Shanay will contact Dr. Penny McConnell regarding the date in Fall. It was noted that the entire student success agenda has evolved from ATD.

### **IV. Items from the Floor**

- a. Shanay Wright reported that Dr. Wendy Brown will not be able to be on the team due to other commitments. Dave Kietzmann stated that he will share with the Deans that the ATD Leadership team is in need of faculty members from each division.

**Next Meetings are:** Tuesday, October 9, 2018 at 2:00 p.m.

**Meeting adjourned at 2:50 p.m.**

Minutes recorded by Rebecca Doss