

Equity and Inclusion Team Meeting Minutes
Wednesday, March 18, 2015

Present: Carla Boyd, Wendy Brown, Bob Mattson, Candace McNeal, Ryan Minier, Carol Nichols, Tammy Clark-Betancourt

Investigations/Logic Model: Carol indicated that she has 5 students and they are in week 4 of 8. The first round of gift cards have been distributed. Gift cards are distributed in Weeks 4, 8 and 11. They are tied to points and the students have to meet the point levels to receive the gift cards. The students are very engaged. Some of the students have already had Success in College and they indicated that there are some similarities between them. Carol mentioned to them that this might be a replacement for the traditional SIC.

Carla and Ryan met with the Success in College committee and the committee was very amenable to the addition of the additional contact hour – Jane was very supportive. She has always wanted two hours, even for the traditional SIC course. Scheduling of the 2 hours was discussed and that while a 2 hour block would be better for the students, scheduling may be an issue. The ball is in our court and the next step will be to meet with Academic Affairs, which meets the second Wednesday of each month. The financial aspect of the additional contact hour was discussed and Tammy agreed to do a cost analysis for 3 scenarios:

- 1) Keeping SIC as is – 1 contact hour
- 2) Traditional SIC stays 1 contact hour, but Investigations is 2 contact hours
- 3) All are 2 contact hours

Bob will provide some SIC enrollment by section data to Tammy for her analysis.

Tammy presented a draft of the logic model. A few revisions will be made based on the discussion and forwarded to Cindy for submission to our coaches.

“The Student Voice” Focus Group: The population for the next focus group was discussed. Carol and Carla will provide Bob a list of student ID’s of those completing the Barrier questionnaire. Bob will take that list and eliminate new students. He will then apply parameters to obtain a list of successful Pell students for our target populations. Tammy will distribute the invitation letter used for the last focus group so it can be modified for this focus group. She will also distribute the questions and responses from the original focus group so new members will have background information and the rest of us can re-familiarize ourselves with the information. The ultimate goal is still to distribute at in-service along with perhaps a student video and/or a student panel discussion.

A-MALE update: No report

Next Meeting: April 15, 8:00 am, VH-102