

Equity and Inclusion Team Meeting Minutes
Tuesday, October 18, 2016

Present: Carla Boyd, Tammy Clark-Betancourt, Ashley Hargrove, Bob Mattson, Candace McNeal, Ryan Minier, and Leslie Sconce

Investigations: Carla's Investigations section has 8 students but only 2 that meet the criteria. She indicated that because they are in the minority, they don't tend to participate much. Leslie's section has 6 currently attending and all fit the criteria. It's going well, the students are a good fit and there's good discussion.

Stefanie Davis has agreed to teach a section in the Spring. It be 2 one hour blocks on Tuesdays and Thursdays.

The hope is that the new registration "pop up" will help with placing the correct students in the Investigations section. It was decided that the pop up needed to be on all sections, not just Investigations, to ensure students are placed in the correct section where possible. There was discussion how the Student Planning module would impact this new "pop up" too. Carla will discuss with Stacy. Carla also volunteered to talk to Phillip and Emily about building the sections to include the "pop up".

There was discussion regarding whether or not the Investigations SIC initiative should be continued. In Fall 2015 there were less than 10 students in these sections, so it makes it difficult to analyze the data to help with the decision. It was decided that this would need to be reviewed in the Spring after we get through this Fall and see what Spring registrations look like.

Getting Ahead – DHA: Carla now has two classes, one with 13 students and one with 12. Both are going great and they run out of time each week. DHA is looking into doing their own classes in the future. Carla was appointed to the Board of Commissioners for DHA, which is its governing Board.

"The Student Voice" Focus Group: We plan to have a student panel at Spring In-Service. 45 minutes to an hour would be great, but due to time constraints we agreed to 30-45 minutes and also discussed presenting to just Faculty in the Spring and Student Services at a later date. Ashley will share with Dave. We believe we have 3 confirmed panel students and possibly 3 more. Carla will reach out to one of her current students, Candace is waiting to hear from her student and Leslie has a student that she will reach out to. It was discussed that due to time restraints we would maybe limit the questions to #2, #3 and #4 of the original survey and perhaps ask them to give us one example instead of just the open question. We discussed that it would be nice if we could reward the students with a gift card. Carla volunteered to purchase personally. Tammy will ask Mike to see if Subway would donate \$10 gift cards. She will do so once we are certain of the number needed.

Items from the Floor: Ryan suggested we invite Dr. Nacco to a meeting; Tammy will invite him to our next meeting.

Next Meetings: Tuesday, November 15, 2016, 1:00 pm, Laura Lee