

Equity and Inclusion Team Meeting Minutes
Tuesday, January 11, 2017

Present: Tammy Clark-Betancourt, Wendy Brown, Ashley Hargrove, Bob Mattson, Carol Nichols, and Shanay Wright

Investigations: The Team agreed that based on discussions with the Coaches that the Success in College format was not working and that we would not offer any sections in the Fall.

There was brainstorming about other methods/formats, ideas were:

- Require for students on Financial Aid appeal
- Possibility of a Social Science Elective course

All should ponder ideas for alternatives to share at the next meeting

Getting Ahead – DHA: Progressing as anticipated.

Coaches Visit: There was considerable discussion regarding the Coach's visit and the direction of the Team. Items discussed:

- Creating a mission statement for the Team to assist in direction moving forward
- Not forgetting that we should be responding to data; Bob will provide data on gaps at the next meeting; Tammy will request minutes of the community Access, Equity Team meetings which will provide us with community needs
- Time for another in-service survey; should questions be modified; Wendy will bring questions and results from past in-services to the next meeting
- How can we address issues the different departments are having; survey of staff needs?
- Crossing over between teams and sharing information; an idea was that for each of the other AtD teams, there should be an E&I representative – more discussion at next meeting; Tammy will invite Dawn to be a member of our team – as the facilitator for the CQI Diversity Team she would be a great addition and provide cross-representation.

Items from the Floor: Ashley discussed a Poverty Simulation that is presented by Dr. Merrill from Illinois State University. Nick Chatterton participated in one and shared with Ashley that it might be a good idea for DACC. Dave thinks it might be a good in-service presentation that could be "sponsored" by the E&I Team. The team decided it would be good if some of us participated in one prior to scheduling for in-service to ensure it's appropriate and would be helpful. Ashley will contact Dr. Merrill about the possibility of a "field trip" for team members to participate in a simulation at ISU>

Next Meetings: Tuesday, April 12, 11:00 am – Laura Lee
Tuesday, May 10, 11:00 am – Laura Lee