

**VERMILION COUNTY WORKFORCE INVESTMENT BOARD
YOUTH COUNCIL COMMITTEE
MINUTES OF THE TUESDAY, OCTOBER 4, 2005 MEETING AT 1:00 PM
Vermilion County Court House Annex
6 N. Vermilion St., Danville IL**

Members Present: Muriel Barnes Nancy Boesdorfer Lynn Childs Nancy Hamilton Brian Hensgen
Amy Johnson Streuer Renee' Poke Dee Ann Ryan Kay Smoot

Members Absent: Thomas Fisher Scott Heatherton LaDonne Hightower Angela Joy Kevin Kegley
Sandy Martin Jean Norton Trisha Osterbur Betty Shaffer Patricia Shedlock Debbie Stark

Guest/ Staff/ Proxies: Tammi Forthenberry Lori Brewster

CALL TO ORDER – Dee Ann Ryan called the meeting to order at 1:00 PM. Introductions were done.

APPROVAL OF MINUTES – Motion to approve the minutes as presented of the September 13, 2005 meeting was made by Brian Hensgen, seconded by Nancy Hamilton. Approved by a unanimous voice vote. Motion carried.

ACTION ITEM—YOUTH COUNCIL MEMBERSHIP – Motion to approve the resignation of Sharon Flesher and approve the appointment of Kay Smoot to fill the vacancy was made by Renee' Poke, seconded by Nancy Boesdorfer. Approved by a unanimous voice vote. Motion carried. Motion to approve the appointment of Tammi Forthenberry was made by Renee' Poke, seconded by Brian Hensgen. Approved by a unanimous voice vote. Motion carried.

PRESENTATION: E-LEARNING YOUTH INITIATIVE – IL DCEO Kim Kuchenbrod – No presentation. Ryan informed that Kuchenbrod had called and informed she was unable to attend today's meeting due to Kuchenbrod is conducting State monitoring.

PRESENTATION: WIA—TITLE 1 YOUTH PROGRAM – Ryan informed that she had invited JTP to give a presentation on the youth plan, program and the evaluation components for new Youth Council members in hopes that everyone has a clearer understanding of the Evaluation process as the Council prepares for next year.

Poke informed that as Executive Director, she keeps an eye open for legislative happenings relative to State requirements, brings it back to the office for discussion. Brian Hensgen, as Assistant Director/Operations Manager, makes it happen. JTP writes for grants and sit on various committees/councils within the County so that JTP can use those as a resource for the program, or how JTP can be a resource for other agencies.

Poke stated that JTP is in the 6th year of the Five-Year-Plan. There was a time when the eight-week Summer Youth Program had over 1million dollars. Additional dollars were available for the Year-Round Program, which together the Two Programs were over 2 million dollars. This year JTP has \$350,150 total for the Year Round Youth Program and there is no longer any stand-alone summer programming funding. Poke reviewed the WIA Title 1-B Youth Plan handout, which included the: Youth Needs Analysis and Assessment, Strategic Vision and Goals, System Infrastructure, Performance Management and Assurances, Plan Development Process, and Budget and Registrants. Ryan questioned who determines how

much funding is assigned to the youth program. Hensgen responded the State. Poke added that the State determines the breakdown of all the funding allocations.

Hensgen reviewed the handout titled “Vermilion County Job Training Partnership” and the three Programs under WIA - The 1A Program for economically disadvantage adults, 1D Program for Dislocated Worker Population, 1Y for youth ages 14-18 and 19-21, the 1 S is the Governor’s Discretionary Funds to handle large layoffs. Brian reviewed the Core, Intensive and Training Services. Currently JTP has agreed to serve for this program year 100 Adults, 140 Dislocated Workers and 134 Youths. If a large closing occurs the number for Dislocated Workers can increase and individual would be co-enrolled in the 1D and 1S program. There is currently ten to twelve enrolled under the Youth Waiver.

Hensgen reviewed the Program Accountability, which is the main point when the federal government looks to see where the program is performing to receive funding for the next year. Final 03-04 Performance Measures Outcomes were reviewed. Hensgen informed as the State does the Reauthorization the State is looking to change the Performance Outcomes. In order to receive incentive dollars each WIA region must meet or exceed all 17-performance measures and the State is moving forward with implementing the 3 Common Measures. Vermilion County has been awarded additional \$123,481 incentive dollars since 2000 for meeting all 17-performance measures. Poke added that should the program fail one WIA performance measure the State considers that the program failed all performance measures.

Hensgen informed that under the current system there are 17 performance measures. Under the new system there will be and additional three common measures: 1.) Placement in employment or education 2.) Attainment of a degree or certificate 3.) Literacy and numeracy gains. Ryan questioned what the rationale was behind the changes. Hensgen responded that it gives the local area the ability to manage the youth. The transition to the three common measures will make it more difficult to handle the in-school youth because they will be in the program longer. The only time that someone can be removed from a performance measures is if the individual dies, are incarcerated for more than six months, or are in a severe accident. If a participant moves, JTP loses the ability track. Hensgen thought that the Department of Labor was steering JTP to work more with the older in-school youth and creating a disincentive to serve the youngest youth.

Hensgen continued to review the general features of the common measures, the implication of the measures for program design and operations.

DISCUSS YOUTH PROGRAM RFP CALENDAR OF EVENTS – The RFP Schedule of Events Youth Program RFP 2006 was prepared. A decision was made to have a Youth Council Sub-Committee review the RFP and present the RFP to the Youth Council on November 1, 2005. Ryan asked for volunteers to be on the RFP committee. Brian Hensgen, Renee’ Poke, Dee Ann Ryan, and Amy Streuer volunteered. First meeting would be Tuesday, October 18, 2005 at 10:00am at the One-Stop, second meeting would be Thursday, October 27, 2005 at 3:00pm.

DISCUSS REVIEW OF YOUTH PLAN, RFP AND CHALLENGES AND SUGGESTIONS FOR UPCOMING YOUTH PROGRAM RFP – Ryan informed that if anyone has any suggestions, please either join the committee or give those suggestions to Hensgen, Poke, Ryan, or Brewster.

Poke questioned whether looking at the Youth Program as a whole, as a WIB there could be some other programs that could be discussed. JTP does not have the additional funding grants.

Poke suggested that the WIB petition the State to say that there are other things needed at the local level, and ask for the authority to implement them. Poke reminded of the Job Fair of two years ago when 400 kids showed up with parents and only one or two employers. There cannot be a stand-alone summer program according to the State, but could there be a special interest project. Poke stated that there are too many youth that need to be getting some type of experience. For example, Poke would like to be able to set aside \$15,000 to use during the summer to train youth between the ages of 16 and 21 to become CNA'S, or culinary artists. It does not take a year or two-year program to get a food service certificate or CNA certificate. Ryan suggested having Kim Kuchenbrod come talk to the Youth Council about other options to get more dollars to the County.

COUNCIL EXCHANGE – Barnes distributed flyers for the “1st Annual Christmas Bazaar” being held by Café on the Lawn on Thursday, December 8, 2005 at the Center for Children’s Services. Barnes is hopeful that this bazaar will help develop entrepreneurial skills in the students.

There will be an Employer’s Panel on Thursday, October 20, 2005 from 10:00AM to 12:00PM at the DACC Bremer Center. Reservations are not necessary. Sponsored by DACC, IDES, DHS-DRS, and DHS-HCD. There will be employers who will present ten good ways to interview for employment, reasons why potential employees are not hired, and reasons to be fired. Also there will be “a good interview” and “a bad interview”.

COMMENTS FROM THE CHAIR – Ryan informed that 25 people had attended the “Women Aid” fund-raiser, resulting in about \$500.00 being collected, which will be allocated through WRAPAROUND at the Family Resource Committee. A request has already been received to buy items for a child (with a colostomy) so that he can attend regular school classes. Her group is encouraging other women’s groups to hold events to raise money for these types of special needs.

ITEMS FROM THE FLOOR – There were no items from the floor.

NEXT MEETING – November 1, 2005 at 1:00 PM.

ADJOURNMENT - A motion to adjourn was made by Mimi Barnes, seconded by Renee’ Poke. Approved by a unanimous voice vote. Motion carried.