

Equity and Inclusion Team Meeting Minutes
Tuesday August 12, 2014

Present: Carla Boyd Stan Oglesby, Wendy Brown Alice M. Jacobs

The Team reviewed In-service presentation updates. Carla added data to the power-point to support the transition from race based initiatives to economic lens. Everyone was in agreement that it was ready to go. Carla will email the presentation outline to the team.

Those present talked about the Incognito presentation. Questions came up about when the present was arriving, who is greeting him and the like...the team decided that since Tammy is the team facilitator, she would be the best person to introduce Mr. Fosberg's session. Available team members will meet Mr. Fosberg after his presentation to say Thank you/Appreciation. The team spoke with Kerri Thurman to get specifics on Mr. Fosberg's arrival and schedule. Mr. Fosberg will be arriving today. He has directions to the campus and location of presentation. Contacts for Mr. Fosberg are Dave Kietzmann or Kerri Thurman.

Update on AMALE/WISE: Carla reported that she has 5 students in the Success in College class and will be piloting the Investigations into Economic Class in America. The class will start next week on Friday. Stan reported that he has one student enrolled in the Success in College AMALE class. Depending on the whether the class goes, which he thinks it will not, Stan will forego the SIC portion of the class and work on the group component. Stan shared several ideas he is thinking about strengthening in the AMALE initiative. Stan will continue with the Basketball @noon with students as schedules permit, looking at smaller social activities to engage students such as poetry slams, end of year grilling and chilling, and mentoring. Stan will send out a welcome/recruitment letter the second week of school to the AA male students. He will also follow-up to see if the outdoor kitchen is completed/available outside of the HO building. Wendy suggested that he utilize the Diversity Welcome Back Reception to recruit. Stan will request a table. Dr. Jacobs suggested that he also utilize the video monitors to promote the initiative. Stan will also schedule a meeting with the basketball team to recruit for AMALE.

Two questions came up as items from the floor: Should we continue with the AMALE/WISE Success in College classes due to low enrollments and schedule conflicts and look more at group facilitation. Discussion concerning letting go of projects/initiatives that people are invested in and believe will work but are not meeting objectives to serve a broader student base. Carla is transitioning the WISE group focus to look at economics as the focus based on data on PELL/NON PELL and Stan is looking at transitioning to a broader mentoring focus.

The second question was asked...do our kids see race as we do? There was some discussion with no clear answer.