

Equity and Inclusion Team Meeting Minutes

Wednesday, April 15, 2015

Present: Wendy Brown, Dr. Jacobs, Barb Weldon, Ashley Hargrove, Bob Mattson, Tammy Clark-Betancourt

Investigations/Logic Model: Carla and Bob presented the proposal of adding a contact hour to Investigations sections of SIC and having sections of SIC that are Investigations to Office of Instruction. It was decided there that it would be better to have these in the Fall of 2015 as a Pilot as there are very few SIC sections in the Spring and then it would have to wait until Fall of 2016. Dave agreed to a one year Pilot for 3 sections with maximum enrollment in each of 16. Carla's existing section and Ryan's existing 2 sections will be converted to the 2 contact hour Investigations model. Carla's section will be changed from a 1 hour block to a 2 hour block on the schedule. Ryan's will continue to be one hour but will be a 16 week course instead of an 8 week course. The cohort will be tracked and data provided to determine the impact of this model.

Concerns were expressed that this pilot would need Advisor/Counselor buy-in as this has been a challenge in the past with A-Male and WISE to get the students into the sections. Carla will be meeting with the Advising group on Thursday April 16 and Bob will also be meeting with them separately to share data on success.

The students will be placed in the sections based on the Barrier Placement Tool – which is the questionnaire that has been developed.

“The Student Voice” Focus Group: Bob discussed how he arrived at the target list of students for the focus group. There are 62 students that the letter will be mailed to. The list will be distributed to the team, along with the final letter, so that if any of us know any of the students on the list we can personally hand deliver a copy of the template letter to them. The letter content was then discussed and Ashley agreed to be the “RSVP” person, as well as to prepare and mail the letters upon getting the list of names and addresses from Bob – THANK YOU ASHLEY! A date of April 29 at noon was agreed upon. Ashley will reserve the room and get flip charts for the focus group. We are planning on VH-306. Tammy will take care of the pizza after we have RSVP info.

We then discussed presenting these focus group results, along with those of the previous focus group at Fall In-Service. We also discussed that we would really like to have a student panel at in-service and the focus groups result won't really be discussed, but just handed out as additional information. We all felt that the student discussion of their barriers would have more impact. We are hoping that we can find students in the focus group that will be willing to be part of the panel discussion. We thought it would be good to give the student's that agree to participate in the panel gift cards from Subway as a Thank You. Tammy will let Dave know we will need an hour on the Fall In-Service schedule.

A-MALE update: The team was unsure if the current basketball A-Male events are actually occurring. Tammy will reach out to Stan prior to the next meeting to get an update.

Items from the Floor: Dr. Jacobs shared that at AtD Leadership Cindy Peck presented the results of the survey that was just completed by the College community and it is good news for this team as the

percentages are increasing in our favor regarding equity and inclusion! It's believed that it's due to the continued professional development we have been focusing on.

Bob then shared a chart and graph (attached) that shows that our Success in College courses are making a difference. Students who take Success in College, especially the Fall term, are more successful – the retention rates from Fall to Spring and Fall to Fall are higher than those who didn't.

Next Meeting: Since we will be doing the Student Voice Panel Discussion at Fall In-Service it was decided that we should meet over the Summer. A date and time was agreed upon, however there is now a conflict, so it is TBD.