

**Equity and Inclusion Team Meeting Minutes**  
**Tuesday, November 15, 2016**

**Present:** Tammy Clark-Betancourt, Bob Mattson, Candace McNeal, Ryan Minier, Dr. Nacco and Leslie Sconce

**Investigations:** Leslie's section has 6 students with 5 currently attending. It's still going well, the students are a good fit and there's good discussion.

There has been discussion in previous meetings about a new registration "pop up" that would help with placing the correct students in the Investigations section. However, we think that due to the changes that will need to occur to implement Student Planning, this cannot happen. There was also discussion that just because there's a "pop up", it wouldn't necessarily assist in placing students in the correct section because often times the Advisors and Counselors simply "click through" the pop ups.

There was additional discussion regarding whether or not the Investigations SIC initiative should be continued. The team provided background and history of the team and its initiatives to Dr. Nacco and asked for ideas. Dr. Nacco shared a model from his previous college that was very similar to ours. It was based on Guided Pathways – Best Practices. The key components are:

- Track – First Time, Full Time for 3 years
- Intrusive Intervention
- Social Activities
- Wrap-Around Services (involve community and share resource information)
- Financial Assistance

There was also discussion about requiring students in the Investigations sections to have mentors. In addition, maybe we shouldn't necessarily be considering ending the initiative due to the numbers.

It was also discussed that one way to help our underrepresented students feel included is to recruit more underrepresented students, staff and faculty.

**Getting Ahead – DHA:** No update.

**"The Student Voice" In-Service Panel:** Ashley indicated that our panel is being worked in to the Spring In-Service Agenda and we should have 45 minutes. We think we have 4 confirmed students: Demetrius Tyler, Norman Anglin, Sikarra Nicholas and Angelica Nunez. Ryan will coordinate with Carla and Leslie to set up a time to meet with these students to prepare for the panel. Tammy forgot to check on Subway gift cards and will do so before the next meeting and notify the team.

**Items from the Floor:** Dr. Nacco will be joining our team 😊

**Next Meetings:** Tuesday, December 20, 2016, 1:00 pm, Laura Lee