

Equity and Inclusion Team Meeting Minutes
Thursday, October 5, 2017

Present: Tammy Clark-Betancourt, Carla Boyd, Bob Mattson, Candace McNeal, and Dawn Nasser

In-Service Professional Development:

"Spent" at Fall In-Service went very well. Future ideas were discussed and the possibility for adding LGBTQ training. The Student Experience Team is working on mandatory mentoring – perhaps the mentors could go through some sort of "Understanding the Framework of Poverty" mindset training.

Team Updates:

Data – Bob provided various data from the Data Team, including that there continues to be Gaps between African American and White (success rate, persistence and graduation rates). Pell is catching up to non-Pell in the persistence Gap.

Our total credit hours (excluding DOC) can be broken down as follows:

- Minority – 20% or all credits are minority student credits
- Transfer Credits – 16% are minority
- Career Based – 20% are minority
- Developmental – 40% are minority
- GED/ESL – 60% are minority
- Corp Ed – 10% are minority

Minority enrollment is not dropping as fast as White.

Diversity – Dawn provided the following update:

- ~Successful Welcome Back Cookout
- ~The Team set up Hispanic items during the Liberal Arts Film Festival showing
- ~Ana Nasser did a presentation on Chile
- ~Hispanic Competency "fair" coming up (Oct 10)
- ~National Coming Out Day events coming up (Oct 12)
- ~International Food Festival in preparation (Nov 16)
- ~Diversity Video in the works (Laura Hensgen doing videography) (Oct/Nov)
- ~We now have a blog to post event information, pictures, general information. We also have a Twitter account we are trying to be more active with
- ~In the process of gathering sub-teams for Black History Month (February) and Women's History Month (March)
- ~Planning a "mini" Welcome Back event for January 24th. New Mentoring program may try to introduce mentors and mentees that day (bonding over DACC information.. lol, and maybe games).

Access, Equity & Diversity - Carla noted there is a meeting scheduled for October 24

Chief Diversity Officer – Carla shared that she would like input for her job description. She also reported that she presented at the “Addressing the Challenges of Poverty” and at the Forum for Excellence Conference. She has been asked to repeat it at the WIOA Summit (Oct. 20-25). She attended the Global Leadership Summit and a Round Table with the Author of “investigations”.

DREAM meeting – Tammy will send an e-mail to see if anyone is interested in attending. Carla attending in 2010 while Dawn, Tammy and Candace all attended in 2013.

Next Meeting: TBD