

Criterion Four Meeting  
April 23, 2007

Attendance: Al Bello, Larry Korte, Lori Garrett, John Hoagland, Tammy Howard, Carla Boyd,  
Scott Heatherton

1. Team reviewed questions on the Employee Survey from Rich Mountain Community College. There was much discussion on several questions. Lori G. suggested that the survey be streamlined, combining some of the questions. Another suggestion was to split questions according to personnel categories.
2. There was concern about is the survey too long. Additional concern focused on some of the questions centered on 'performance reviews'. The team believed those questions should be directed to Deans and Directors, also grouped by target; such as Instruction, Registration, etc.
3. John H. made several suggestions: with name add a brief description of duties and position title, simplify verbage to make it understandable, in question #15; spell out diversity (what do you mean). John also had a question on 'who would be filling out the survey?, Fulltime? Adjunct?
4. Al will take all questions and concerns to the next steering committee meeting on 5/1/07.