

**North Central Self-Study Committee Meeting Minutes**  
**Criterion 1 – Mission & Integrity**  
**September 9, 2008 CH 109**

**Members:** Chair, Penny McConnell, Vice-Chair, Alan Thompson, Secretary, Pat Shedlock, Jamie Berthel (abs), Sarah Isaac, Dave Kietzmann (abs.), Vickie Miller, Carol Neff, Jeff Primer, Marie Vanada (abs), Greg Watson (abs)

**Correction to minutes:**

Delete duplicate 'to provide' in the Draft Definition of Diversity  
Tim Morgan has not joined Criterion 1 Team

**Assignment:** When you receive the draft Criterion 1 Chapter look for errors & inconsistencies

**Next meeting:** October 14<sup>th</sup> 2:45 PM in CH 109—will count ballots from 10/10 In-Service

**Update:**

Leadership team meets every Tuesday; Steering Team meets every other week  
Will edit out repetitions between Criterion Chapters  
Eric Simonson is working on the operational data which is coming together  
All resources will be together in a large enough room to include work area for monitoring team  
Denise Ligler will work with Becky to welcome team; Kerry Thurman will set up hotel etc. (NCA pays)

**Discussed:**

- ✚ Criterion 1 Summary
  - Needs to be consistent in wording and/or terms for example remedial & developmental are both used; term developmental is used by ICCB so must follow ICCB
  - Under Challenge the last bullet of the summary will be: Need to use consistent wording
- ✚ Definition of Diversity
  - 1<sup>st</sup> draft was taken to Part-time Faculty – “Danville Area Community College is committed to provide a safe and secure environment for personal and intellectual growth of equal members in a free and open society where no voice is marginalized and the process of discovery is an ennobling experience for each and every individual.” Comments were:
    - ‘Ennobling’ wouldn’t be understood by all our stakeholders
    - What do we mean by ‘equal members’
  - 2<sup>nd</sup> draft – re-written to mirror the original 4 Core Values Definitions – “Danville Area Community College is committed to providing a safe and secure environment for the personal and intellectual growth of all stakeholder groups
    - Assuring that no voice is marginalized
    - Encouraging the process of discovery as an ennobling experience for each and every individual
    - Fostering an environment of belonging and acceptance (This was moved from Communication to Diversity)
- ✚ Plan for Adoption is:
  - 2<sup>nd</sup> draft will be emailed to all at DACC & on paper to those who do not have emails
  - Definition will be voted upon at the Oct in-service (Team may make use of clickers – if not then paper ballots to ensure that all have privacy when voting)
  - Team will tabulate & release 3<sup>rd</sup> draft to be shared with:
    - DACC advisory Boards to receive external customer feed-back
    - DACC Board of Trustees for feed-back
  - Team will re-write if necessary – will set up voting at January In-Service if necessary
  - Final definition ‘Diversity’ voted upon by the Board of Trustees