

## **Corporate Education at Danville Area Community College Provides FIRST TRAINING PLAN for ThyssenKrupp Crankshaft Co. – Machining Division**

ThyssenKrupp Crankshaft Company has improved its Danville, IL crankshaft production process by integrating forging and machining operations in the same location.

The company, a unit of ThyssenKrupp Forging Group with nine locations around the world, has become a benchmark in production process. As part of the consolidation process, the successful relocation of the machining lines from Fostoria, Ohio to Danville, Illinois implemented in a record time.

During this process, many new employees were added to the Machining Division. The company has chosen to partner with Danville Area Community College to offer FIRST TRAINING PLUS as customized orientation that incorporates a Company Introduction and Safety seminar delivered by ThyssenKrupp staff with 31 hours of technical training in seven individual modules delivered by DACC faculty. Modules include topics such as Technical Math, Basic Measurements, and an Introduction to Technical Drawings.

To design the modules, DACC faculty sent sample curricula and basic course outlines to ThyssenKrupp who then made changes necessary to accommodate company-specific needs. Faculty will use actual company drawings and equipment and will deliver the classes on-site at ThyssenKrupp in order to achieve the highest level of customization.

Each class has a capacity of 28 students. At the end of the training sessions, more than 100 recently hired employees will have received a customized orientation to the ThyssenKrupp way of doing business and their specific organizational practices.

As a forward-thinking organization, ThyssenKrupp encourages employees to continue their education and offers incentives to employees who qualify for these benefits.