

Probationary Full-Time Faculty Contract***With***

Community College District No. 507
 Vermilion, Edgar, Iroquois, Champaign, and Ford Counties, Illinois
 2000 E. Main Street
 Danville, IL 61832

*This Contract is made and entered into, by and between **FIELD1** a Probationary Full-Time Faculty Member and the Board of Trustees, (hereinafter referred to as the "Board") of Danville Area Community College, No. 507.*

- I. That in consideration of an adjusted base salary of FIELD2 (\$FIELD3) plus Employer's pick-up of Employee's contributions to SURS of Eight Percent (8%), (\$FIELD4). Total Base Salary for Fiscal Year 200__ (\$FIELD5) for the contractual term based upon an annual rate of compensation of (\$FIELD5), said Probationary Faculty Member agrees to well and faithfully perform the duties of FIELD6 and such other duties connected with Community College District No. 507 as may be assigned by the Board on its duly authorized representative. For each full month of employment, such salary will be paid in bi-weekly installments on the pay period dates as established and published by the Payroll Department. For each partial month of employment, payment will be prorated. The first payment will be made on _____ day of _____, 200__.

IT IS FURTHER AGREED:

- A. That said contractual term shall commence on the ___ day of _____, 200__ and terminate on the _____ day of _____, 200__ and shall include all the teaching and in-service days designated on the official College calendar as it now appears or may hereafter be amended, that occur on or within these two dates. Teaching days or in-service days missed due to inclement weather or other causes will be made up within the period of the contract specified within this paragraph.
- B. That there shall be deducted from the salary of said Probationary Faculty Member an amount equal to the pay for one (1) day of service for each day of service during the contract term in which it is not performed, unless absence from duty with pay is specifically authorized by Board Policy, or unless absence from duty is occasioned by illness or injury qualifying as sick leave within the provisions of the Board's established sick leave policy.
- C. That if said Probationary Faculty Member is lawfully discharged or is released by mutual agreement before the completion of said term, final settlement shall be made so the total amount which the Probationary

Faculty Member shall have received shall be an amount equal to the product of the number of days of service multiplied by the amount considered as pay for one (1) day of service. Days of service actually performed shall be deemed to include sick leave days and authorized absence days for which pay has been authorized prior to the date of release, discharge, or termination..

- D.** That said Probationary Faculty Member shall present to the Secretary of the Board of Trustees by September 1st, official transcripts as evidence of additional education for proper placement on the salary scheduled in effect.
- E.** That the probation period is defined as three (3) full academic calendar years of service under contract with the Board. Until specific action is taken by the Board, protection of the Tenure Policy is not in force.
- F.** That it shall be agreed that the Board will notify the Probationary Faculty Member by April 1st by certified mail of its intention as to employment for the next full academic calendar year. That employment with Community College District No. 507 shall not be continued beyond the terms of this contract without specific action of the Board.
- G.** That this contract shall be invalid if the Probationary Faculty Member is under contract with another Board of Trustees in the State of Illinois to teach covering the same period of time.
- H.** That this contract shall be subject to reduction as provided by the Illinois Pension Code, as amended by PA 81-1165 and effective January 1, 1981; specifically a reduction for State Universities Retirement System (SURS) contributions for participants which shall be treated as the Employer's contribution in determining tax treatment under the United States Internal Revenue Code.
- I.** That by acceptance of this contract, the Probationary Faculty Member hereby agrees to be governed by the policies of the Board and to perform the duties as assigned by authorized College Administrators.
- J.** This contract shall be without force and effect unless it is in the hands of the Board, bearing the signature of said Probationary Faculty Member and the Secretary of the Board on or before the _____ day of _____, 200____. In such event, the terms and conditions including economic benefits of the previous year's contract will be continued.

IN WITNESS WHEREOF, we have hereunto subscribed our names on the dates hereinafter stated.

Date: _____

Secretary Board of Trustees
Community College District No. 507

Approved and accepted this _____ day of 200_____.

Employee Signature