

Fraction Time Faculty Contract***With***

Community College District No. 507
 Vermilion, Edgar, Iroquois, Champaign, and Ford Counties, Illinois
 2000 E. Main Street
 Danville, IL 61832

*This Contract is made and entered into, by and between **FIELD1** a Fraction Time Faculty Member and the Board of Trustees of Danville Area Community College, No. 507.*

- I.** That in consideration of an hourly rate of pay (**\$FIELD2**) plus Employer's contributions to SURS of Eight Percent (8%) \$/Hour, said Fraction Time Faculty Member agrees to well and faithfully perform the duties of **FIELD3** and such other duties connected with Community College District No. 507 as may be assigned by the Board or its duly authorized representative. Wages will be paid bi-weekly on the pay period dates as established and published by the Payroll Department. The first payment will be made on _____ day _____, 200__.

IT IS FURTHER AGREED:

- A.** That this employment term shall commence on the _____ day of _____, and terminate on the _____ day of _____, 200__, and shall include all the teaching days and in-service days designated on the College calendar as it now appears or may hereinafter be amended, that occur on or within these two dates.
- B.** The Fraction Time Faculty Member will only be paid hours worked unless absence from duty with pay is specifically authorized by Board Policy, or unless absence from duty is occasioned by illness or injury qualifying as sick leave within the provisions of the Board's established sick leave policy..
- C.** That if said Fraction Time Faculty Member is lawfully discharged, or is released by mutual agreement before the completion of said term, final settlement shall be made so the total amount which the Fraction Time Faculty Member shall have received shall be based upon those hours actually worked prior to the date of release, discharge, or termination.
- D.** That said Fraction Time Faculty Member shall present to the Secretary of the Board of Trustees before beginning the contract term, official transcripts as evidence of education for proper placement on the salary scheduled in effect.

- E.** That, therefore, the procedures for termination and renewal of contracts specified in Board Tenure Policy are hereby mutually waived, and it is agreed that the provisions of said policy shall not govern the termination, renewal, or continuation of this employment relationship.
- F.** That this employment agreement will not be renewed beyond the Contract term specified in No. 1 above unless specific action by the Board changes this intent.
- G.** That the employment relationship created by this agreement is temporary with no intent of continuance. Service performed under this agreement shall not be credited toward longevity increments should the Fraction Time Faculty Member ever be offered full-time employment by the Board.
- H.** That this Contract shall be invalid if the Fraction Time Faculty Member is under Contract with another Board of Trustees in the State of Illinois to teach covering the Contract term specified in No. 1 above.
- I.** That by acceptance of this Contract, the Fraction Time Faculty Member hereby agrees to be governed by the policies of the Board and to perform the duties as assigned by authorized College Administrators.

This Contract shall be without force and effect unless it is in the hands of the Board, bearing the signature of said Fraction Time Faculty Member and the Secretary of the Board on or before the _____ day of _____, 200____.

IN WITNESS WHEREOF, we have hereunto subscribed our names on the dates hereinafter stated.

Date: _____

 Secretary Board of Trustees
 Community College District No. 507

Approved and accepted this _____ day of 200____.

 Employee Signature