

Administrative and Professional Staff
With

Community College District No. 507
Vermilion, Edgar, Iroquois, Champaign, and Ford Counties, Illinois
2000 E. Main Street
Danville, IL 61832

*This Contract is made and entered into, by and between **FIELD1** (hereinafter referred to as the "Employee") and the Board of Trustees, Danville Area Community College, No. 507 (hereinafter referred to as the "Board"). The Board and the Employee hereby voluntarily agree as follows:*

- I.** That in consideration of an adjusted base salary of FIELD2, (\$FIELD3) plus Employer's pick-up of Employee's contributions to SURS of Eight Percent (8%), (\$FIELD4). Total Based Salary for Fiscal Year 200___, (\$FIELD5) for the contractual term based upon an annual rate of compensation of (\$FIELD6), said Employee agrees to well and faithfully perform the duties of FIELD7 and such other duties connected with Community College District No. 507 as may be assigned by the Board of its duly authorized representative. For each full month of employment such salary will be paid in equal bi-weekly installments on the pay period dates as established and published by the Payroll Department. For each partial month of employment, payment will be prorated. The first payment will be made on _____ day of _____, 200___.
- II.** That in exchange for the foregoing consideration and the mutual promises and covenants contained in this Contract, the Board and the Employee:

IT IS FURTHER AGREED:

- A.** That this term shall commence on the _____ day of _____, 200___, and terminate on the _____ day of _____, 200___, and shall include all the service days designed on the official College calendar as it now appears or may hereafter be amended, that occur on or within these two dates.
- B.** That there shall be deducted from the salary of said Employee an amount equal to the pay for one (1) day of service for each day of service during the employment agreement term in which it is not performed, unless absence from duty with pay is specifically authorized by Board Policy, or unless absence from duty is occasioned by illness or injury qualifying as sick leave within the provisions of the Board's established sick leave policy.
- C.** That is said Employee resigns, is lawfully discharged, or is released before the completion of said term, final settlement shall be made so the total amount which the Employee shall have received shall be an amount equal

to the product of the number of days of service multiplied by the amount considered as pay for one (1) day of service. Days of service actually performed shall be deemed to include sick leave days and authorized absence days for which pay has been authorized prior to the date of release, discharge, or termination.

D. That by acceptance of this Contract the Employee hereby agrees to be governed by the policies of the board and to perform the duties as assigned by authorized College Administrators.

III. It is hereby further mutually agreed that this Contract shall be without force and effect unless it is in possession of the Board, bearing the signature of the Employee and the Secretary of the Board on or before the _____ day of _____, 200 ____.

IN WITNESS WHEREOF, we have hereunto subscribed our names on the dates hereinafter stated.

Date: _____

Secretary Board of Trustees
Community College District No. 507

Approved and accepted this _____ day of 200 ____.

Employee Signature